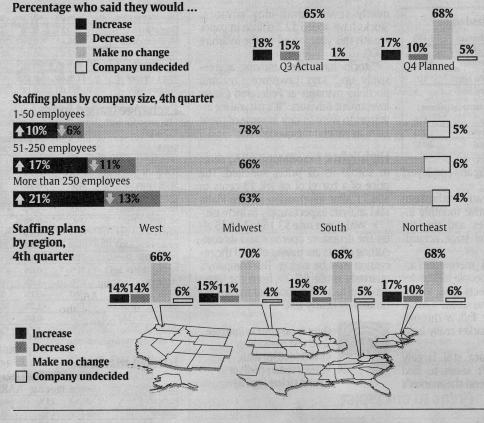
Staffing plans

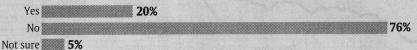
CareerBuilder.com quarterly job outlook

Hiring managers were surveyed about whether their companies plan to increase, decrease or make no change in the number of full-time permanent staff in the fourth quarter of 2009. They were also asked about hiring and layoffs during the third quarter. What the survey found:



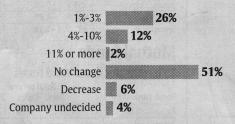
Finding qualified job candidates

Does your company, at your location, currently have positions for which you cannot find qualified candidates?



Wage gauge

What do you expect the average change in salaries will be for full-time permanent employees, at your location, in the 4th quarter of 2009 compared with the 4th quarter of 2008?

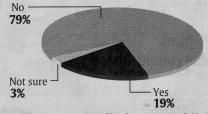


Note: Totals may not equal 100% due to rounding.

Results based on an online survey for USA TODAY and CareerBuilder.com by Harris Interactive of 2,924 hirring managers and human resource professionals (employed full time, not self-employed, in private companies with at least significant involvement in hirring decisions). Survey conducted Aug. 20 - Sept. 9. Responses weighted when necessary.

By Robert W. Ahrens, USA TODAY

Have there been layoffs of permanent full-time staff, at your location, this quarter (3rd quarter, July 1 through Sept. 30)?



Do you anticipate layoffs of permanent full-time staff, at your location, next quarter (4th quarter, Oct. 1 through Dec. 31)?

